



# **Chhatrapati Shahu Ji Maharaj University Kanpur**

**(FORMERLY KANPUR UNIVERSITY, KANPUR)**

**Policy**

*for*

**Financial Support to  
Teachers, Students, and  
Non-Teaching Staff**

## **Policy for Financial Support to Teachers, Students, and Non-Teaching Staff**

**I Policy Statement / Objective:** Significant changes have taken place in academia, and our constantly changing social and technological interfaces necessitate flexibility and adaptability. At CSJM University we understand and acknowledge the need for continual quality improvement and thereby encourage the faculty members and students to not only publish high-quality research papers but also attend national and international conferences, seminars, FDP's, and workshops. CSJMU has a clearly outlined Policy Document that extends financial assistance to its faculty members and students for the same.

**II Scope / Relevance:** This policy document aims at providing a favorable environment for the faculty members and students to pursue and accomplish their academic goals, especially the ones pertaining to enhancement of knowledge and improvement of skills, aimed towards continual and consistent quality improvement.

### **III Beneficiaries of the Policy**

#### **Teaching Staff:**

1. To facilitate participation in academic programmes such as workshops, conferences, seminars, and FDP's.
2. Expediting the application process of availing financial assistance.
3. Providing scholarships and fellowships to teaching staff for their academic pursuits.
4. Incentivizing the teaching staff by acknowledging and awarding academic accomplishments.

#### **Students:**

1. Duly acknowledging and awarding academic achievements of the student community.
2. Providing financial assistance in the form of fellowships and scholarships.
3. Extending incentive and encouragement towards outstanding academic achievements through institutional awards.

4. Strengthening and reinforcing student participation in NSS and NCC by allocating funds towards the same.

4. Allocating a percentage of students' fee towards enhancing facilities such as: library, lab, sports, IT facilities, and activities like guest lectures, field trips, seminars, etc.

**Non-Teaching Staff:**

Understanding the need of updating and enhancing the knowledge-base of the non-teaching staff, especially in the contemporary times of digitalization, the CSJM University duly allocates funds towards organizing training workshops, which also includes inviting accomplished resource-persons.

**IV Transparency and Accountability:** CSJMU maintains complete transparency in handling of allocated funds, and this is further ensured by mechanisms of financial audits.



**REGISTRAR**  
Chhatrapati Shahu Ji Maharaj University,  
Kanpur